

## **Detailed Rationale for Registration Fee Increase (Motions 12.3 and 12.4)**

The New Brunswick Association of Dietitians (NBAD) Board of Directors will propose two motions related to registration fee increases at the June 23, 2021 Annual General Meeting for two separate purposes:

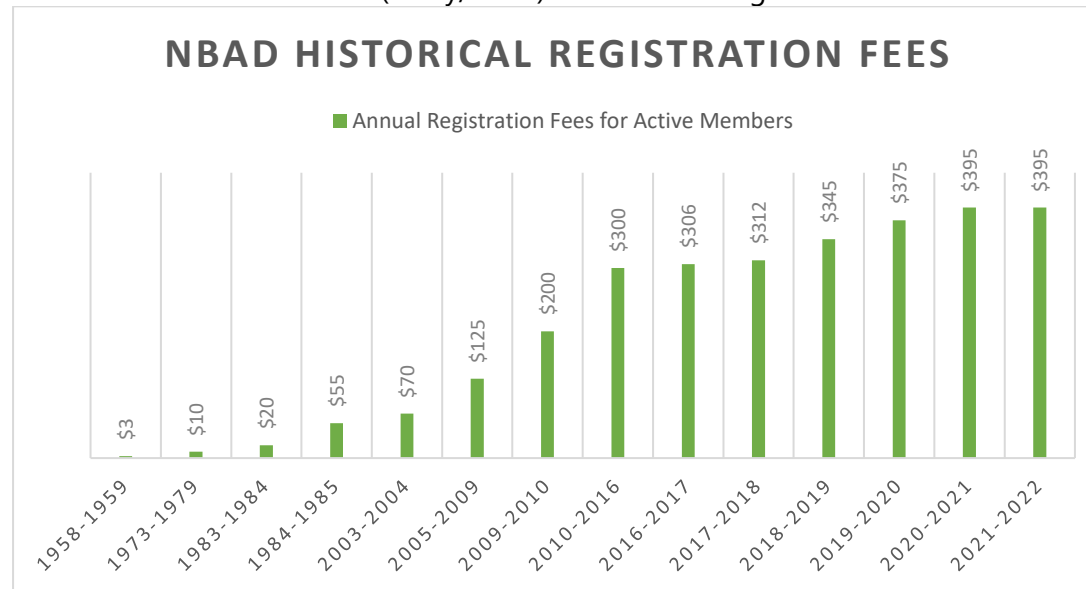
- Hiring a Professional Practice Coordinator for a permanent position at 1 day/week;
- Increasing the annual membership fee in line with two percent (2%) of the annual fee or equal to the Canadian Consumer Price Index (CPI).

These two motions will be presented and voted on separately. This will allow members to cast their vote on proposed fee increases independently.

### Fee Increase to Hire a Professional Practice Coordinator

As you will see in Figure 1 below, after half a century of annual fees being well below \$200, it increased \$75 in 2009 and an additional \$100 in 2010 reaching \$300/year. This increase made it possible for the Association to hire its first salaried part-time Registrar (previously done by a volunteer dietitian). Over the following years, the part-time Registrar position continued. As the regulatory demand increased (i.e., Registrar participating at provincial and national regulatory committees, drafting of new *Dietitians Act*, new membership categories such as Dietetic Interns and Courtesy Members, etc.), the position grew to 0.8 FTE in 2015 and to 1.0 FTE in 2016.

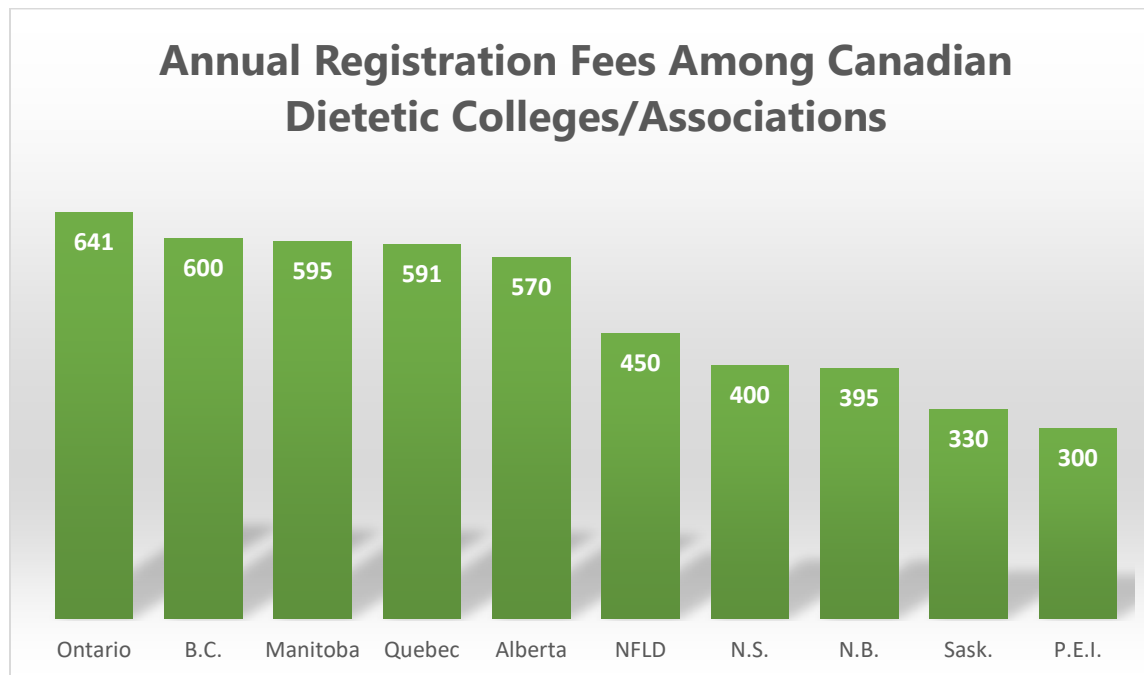
In 2017, a motion passed to increase fees over a three-year period. Much like in 2009, we are at a path in the road where the Association needs to hire another permanent position to efficiently and effectively perform our regulatory mandate. An increase of \$50 would allow the Association to hire a second staff member (1 day/week) to assist the Registrar.



**Figure 1. New Brunswick Association of Dietitians Historical Registration Fees**

Note: Registration fees historical data from 1959-1972 and 1980-1982 could not be retrieved.

As you will see in Figure 2 and Table 1 below, NBAD currently sits at the 8<sup>th</sup> lowest annual registration fee. Raising annual fees to \$445 would be comparable to other Atlantic provinces.



**Figure 2. Annual Registration Fees Among Canadian Dietetic Colleges/Associations (as of April 2021)**

**Table 1. Canadian dietetic regulatory bodies ranked in order of the cost of annual fees for active regular members**

Ranking Related to Fees (highest to lowest)	Provincial Dietetic Regulatory Body	Current Annual Fees (as of April 2021)	Number of Active and Temporary Members <sup>a</sup>
1	College of Dietitians of Ontario	\$641	4184 (as of January 2021)
2	College of Dietitians of British Columbia	\$600	1455 (as of January 2021)
3	College of Dietitians of Manitoba	\$595	507 (as of January 2021)
4	Ordre professionnel des diététistes du Québec	\$591	3279 (as of March 31, 2019)
5	College of Dietitians of Alberta	\$570	1360 (as of January 2021)
6	Newfoundland and Labrador College of Dietitians	\$450	175 (as of January 2021)
7	Nova Scotia Dietetic Association	\$400	617 (as of June 2020)
<b>8</b>	<b>New Brunswick Association of Dietitians</b>	<b>\$395</b>	<b>380<sup>b</sup></b> <b>(as of May 21, 2021)</b>
9	Saskatchewan Dietitians Association	\$330	418 (as of January 2021)
10	Prince Edward Island Dietitians Registration Board	\$300	95 (as of January 2021)

<sup>a</sup> Some of these numbers reported include only Active Members or counted with Temporary Members.

<sup>b</sup> Number reported includes Active and Temporary Members.



### Fee Increase to Include Inflation Cost

Over the past four years, NBAD has made great efforts to cut costs and save funds whenever possible. However, the general rise in prices is inevitable.

Operating costs (bank fees, liability insurance, professional services such as legal and accounting, meeting costs, etc.) continue to grow and project involvement at the provincial and national level are important opportunities for NBAD. Increasing the annual membership fee in line with two percent (2%) of the annual fee or equal to the Canadian Consumer Price Index (CPI) will cover these costs to ensure that NBAD can remain an active partner in national and provincial organizations and move the strategic plan projects forward.

NBAD previously had the inflation cost factored in the annual fees (By-Law XIV *Finances*) once the motion passed in 2015 to increase Registrar's hours from 18.75 hours per week to 30 hours per week. The inflation cost was removed from By-Law XIV *Finances* when the motion passed for the three-year fee increase in 2017.