

## Detailed Rationale for Registration Fee Increase (Motions 12.1)

The New Brunswick Association of Dietitians (NBAD) Board of Directors will propose one motion related to registration fee increases at the January 13, 2022 General Meeting.

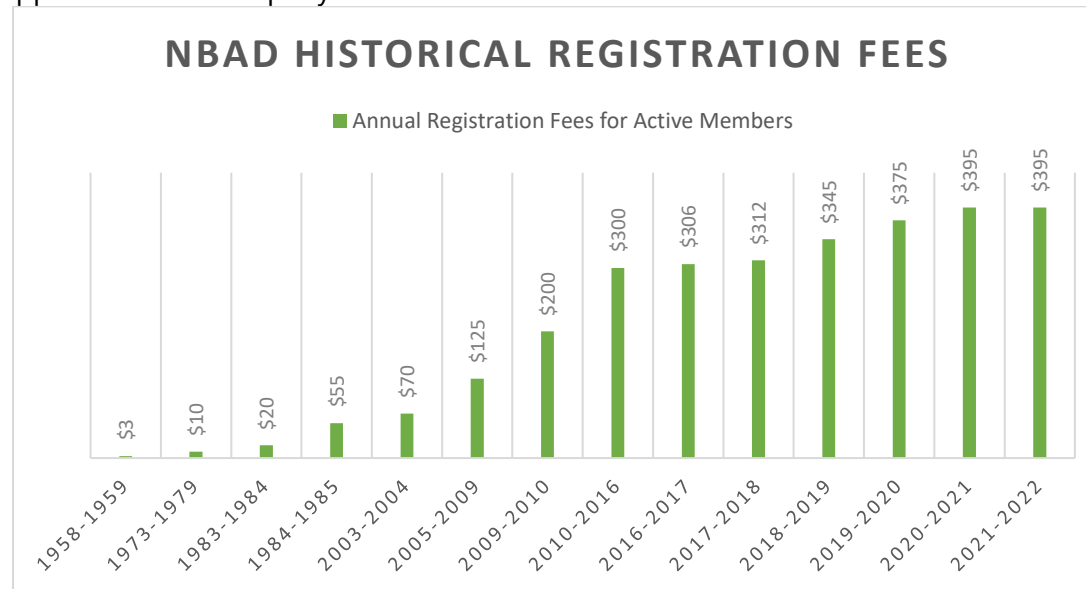
### **Opportunities with a fee increase to \$435 will benefit dietitians, the profession and the public by:**

- Finishing the NBAD project of a new Dietitians Act and Regulations. This will expand the dietitian's scope of practice and will protect the title "Nutritionist" and continue to protect the scope of practice of dietetics in New Brunswick.
- Increasing NBAD staff support by hiring permanently a Practice Advisor to 1 day/week (rather than only 120 hours/year). This will allow dietitians to have new resources they can refer to regarding their practice questions, more education sessions by NBAD and additional support regarding their practice questions and Continuing Competence Program.
- Allowing NBAD to continue to make the Continuing Competence Program more efficient for dietitians by using other features available through the Alinity database.
- Offering dietitians more features on their NBAD Member Account such as a better member directory search, more options in their personal profile, having access to previous NBAD emails received, etc.
- Managing risk of harm. The biggest risk to the public and the profession is not having succession planning in place for the Registrar's daily duties should something happen to this person. This duty currently falls on the Board. This is a scenario that has been faced many times in the past 10 years and has been a burning issue to resolve. Continuity and project management are crucial for NBAD to continue to move forward and be able to protect the public.

### History of NBAD Fee Increase to Support Growth and Demand

As shown in Figure 1 below, after half a century of annual fees being well below \$200, it increased \$75 in 2009 and an additional \$100 in 2010 reaching \$300/year. This increase made it possible for the Association to hire its first salaried part-time Registrar (previously done by a volunteer dietitian). Over the following years, the part-time Registrar position continued. As the regulatory demand increased (i.e., Registrar participating at provincial and national regulatory committees, drafting of new *Dietitians Act*, new membership categories such as Dietetic Interns and Courtesy Members, etc.), the position grew to 0.8 FTE in 2015 and to 1.0 FTE in 2016.

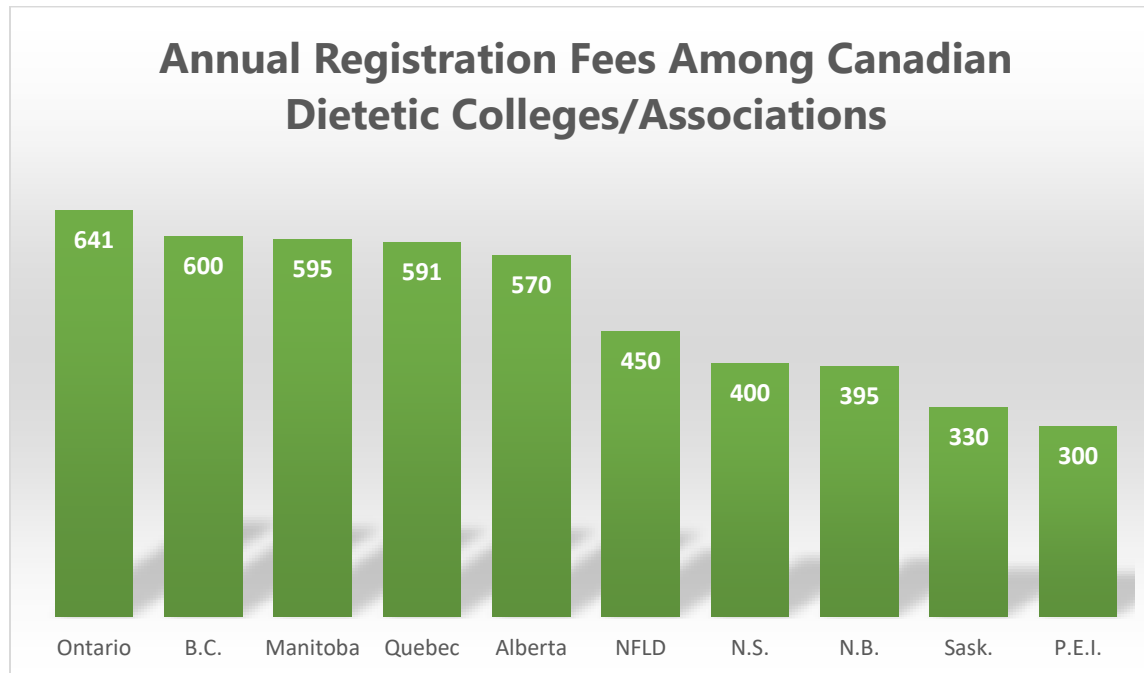
In 2017, a motion passed to increase fees over a three-year period. Much like in 2009, we are at a path in the road where the Association needs to hire another permanent position to efficiently and effectively perform our regulatory mandate. An increase of \$50 would allow the Association to hire a second staff member (1 day/week) to assist the Registrar. Currently, since 2020, the budget only allows for a contractual staff support of 120 hours per year.



**Figure 1. New Brunswick Association of Dietitians Historical Registration Fees**

Note: Registration fees historical data from 1959-1972 and 1980-1982 could not be retrieved.

As shown in Figure 2 and Table 1 below, NBAD currently sits at the 8<sup>th</sup> lowest annual registration fee. Raising annual fees to \$435 would be comparable to other Atlantic provinces.



**Figure 2. Annual Registration Fees Among Canadian Dietetic Colleges/Associations (as of April 2021)**

**Table 1. Canadian dietetic regulatory bodies ranked in order of the cost of annual fees for active regular members**

Ranking Related to Fees (highest to lowest)	Provincial Dietetic Regulatory Body	Current Annual Fees (as of April 2021)	Number of Active and Temporary Members <sup>a</sup>
1	College of Dietitians of Ontario	\$641	4184 (as of January 2021)
2	College of Dietitians of British Columbia	\$600	1455 (as of January 2021)
3	College of Dietitians of Manitoba	\$595	507 (as of January 2021)
4	Ordre professionnel des diététistes du Québec	\$591	3279 (as of March 31, 2019)
5	College of Dietitians of Alberta	\$570	1360 (as of January 2021)
6	Newfoundland and Labrador College of Dietitians	\$450	175 (as of January 2021)
7	Nova Scotia Dietetic Association	\$400	617 (as of June 2020)
<b>8</b>	<b>New Brunswick Association of Dietitians</b>	<b>\$395</b>	<b>394<sup>b</sup></b> <b>(as of December 10, 2021)</b>
9	Saskatchewan Dietitians Association	\$330	418 (as of January 2021)
10	Prince Edward Island Dietitians Registration Board	\$300	95 (as of January 2021)

<sup>a</sup> Some of these numbers reported include only Active Members or counted with Temporary Members.

<sup>b</sup> Number reported includes Active and Temporary Members.