

## Motion 12.1 By-Law VIII Amendments – Board of Directors (Honorarium)

By-Law/Section	Name	Amendment under Review	Rationale/Consideration
<b>By-Law VIII</b>	<b>BOARD OF DIRECTORS</b>		
5.	Honorarium	<p>5.1 An honorarium will be offered on a pro rata basis to the members of the NBAD Board of Directors at a rate of <del>\$50</del> <b>\$75</b> per Board member per scheduled meeting. This will be conditional upon the following: attendance at the meeting; the meeting meets quorum. There is an imposed limit of <del>\$350</del> <b>\$500</b> per Board member per fiscal year.</p> <p>5.2 An honorarium will be offered on a pro rate basis to the NBAD Committee Chairs at a rate of \$50 per scheduled meeting. This will be conditional upon the following: attendance at the meeting; the meeting meets quorum. There is an imposed limit of \$500 per Chair member per fiscal year.</p> <p>5.3 An honorarium will be offered on a pro rate basis to the NBAD Committee Co-Chair at \$50 per scheduled meeting. This will be conditional upon the following: attendance at the meeting and acting as Chair; the meeting meets quorum. There is an imposed limit of \$500 per Co-Chair member per fiscal year.</p>	<p>The proposed increase in the Board member honorarium reflects both the growing scope, complexity, and responsibility associated with their governance roles and the need to bring compensation up to date. The honorarium was originally introduced at <b>\$300 in 2015</b> and increased to <b>\$350 in 2016</b>. Since then, there has been no adjustment, despite notable increases in board responsibilities, organizational complexity, and the time commitment required.</p> <p>In recent years, Board members have been expected to contribute more time and expertise, especially in areas such as regulatory compliance, strategic planning, risk management, and organizational sustainability. This increased commitment goes well beyond attendance at periodic meetings.</p>



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			<p>We also recognize that NBAD Committee Chairs and Co-Chairs are tasked with greater engagement and time investment and included an honorarium reinforcing the organization's appreciation for their volunteer commitment.</p> <p>Offering an honorarium that offsets the cost of membership demonstrates a commitment to fairness, equity, and appreciation for volunteer leadership.</p>

*Note: Changes or additions are indicated in red.*

*Reference: [New Brunswick Association of Dietitians By-Laws](#), revised January 13, 2022*